



Fairfax Hispanic Firefighters Association (FHFA)

The Fairfax Hispanic Firefighters Association (FHFA), established in the spring of 2003, dedicated to assist the Fairfax County Fire and Rescue Department, the Local 2068, and the Progressive's Firefighters, Officers Association, Retired Firefighters Association, civilian and the volunteer system in the delivery of better programs, programs that reflect our growing and diverse workforce and community.

The Fairfax County Fire and Rescue Department is now and continues to undergo dynamic changes in providing services to our communities. It is no longer productive or cost-effective to do business as usual. Changing demographics, funding and service expectations now drives our department.

With over 1,200 firefighters in Fairfax County, 600 volunteers, over 200 civilian

and an approximately 50 Hispanic firefighters, we are certain

We recognize that the promotion of Fire and Life Safety Education Programs has resulted in the reduction of loss of life and property locally and at the national level, but fires continue to affect our Hispanic community. This is why we at the (FHFA) acknowledge these programs and their delivery systems as our number one priority.

The FHFA stands committed to the Recruitment, Retention and Advancement of the Hispanic Firefighters and members of the association by developing and conducting unbiased and culturally aware programs in these areas. We are further committed in the formation of Coalitions and the establishment of Strategic Partners in the support and realization of a more responsive, productive and diverse workforce within our Department.

2003-06 Strategic Plan

Fire and Life Safety Education

The FHFA will endeavor to improve the quality of fire protection afforded the communities throughout the County by developing and conducting fire prevention and safety programs that educate and reduce the loss of life and property with special emphasis on serving the Hispanic community. We will do this by delivering

proven existing materials as well as to develop original and culturally relevant programs targeting our specific neighborhoods.

Recruitment, Retention and Advancement

It is the FHFA purpose to develop, implement a better program to recruit, retain and advance prospective Hispanic firefighters. This model shall associate those inherent and learnable skills necessary to provide enhanced emergency services free of cultural and/or racial bias. These procedures are now under consideration and in development in collaboration with Hispanic businesses, Civic Leaders and corporations, and those other organizations, which are supportive of this design.

Building Coalitions and Strategic Partnerships

The FHFA is committed to the establishment of coalitions and strategic partnerships with other local, state and national fire and emergency service organizations through mutual agreements promoting respect and understanding; identifying those goals and objectives common to those organizations, and to encourage the development of a mutual accepted action plan. (5/04)

Legislation and Political Action

The FHFA will expand its political and legislative course of action; either independently or through the formation of a coalition of partners with regard to collective efforts on common principles or issues.

Should you need information, or would like to join the Fairfax Hispanic Firefighters Association, (FHFA), please contact:

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FAIRFAX HISPANIC FIREFIGHTERS ASSOCIATION

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